

HEALTH AND SAFETY POLICY

IPC Maintenance (IPC) is committed to creating a strong safety culture throughout each organisation by applying a systematic approach to health and safety management. Leadership participation, employee commitment and adequate resources combine to form an adaptable working platform that guarantees the continuous improvement and diversity of our safe work systems and practices as the business evolves.

We're committed to achieving our safety vision:

A safe and healthy work environment in which to work.

A safe work environment can only be established and sustained through a united effort by management, employees and subcontractors. It is everyone's responsibility to meet or better legislative, corporate and client safety system requirements; all are considered accountable to this end. This is demonstrated in each entity by:

- Developing, implementing and continuously improving the effectiveness and efficiency of our Health and Safety Management Systems in conformance with AS/NZS 4801.
- Complying with relevant statutory obligations, standards, codes of practices and other regulatory requirements applicable to the services we provide.
- Ensuring the health, safety and welfare of our people is considered foremost in our management strategy by providing effective rehabilitation, return to work and employee assistant programs.
- Ensuring work activities are carried out by competent, suitably trained people, safe processes, supervision and equipped with appropriate tools to deliver quality work and safely.
- Consulting with employees and others as required to ensure any concerns or issues about work, health and safety are addressed and resolved in a timely manner.
- Establishing and measuring health and safety performance targets and objectives at all levels of our business to achieve our top priority goal of 'Zero Harm'.
- Assessing health and safety risks to employees or others who may be affected by our services by identifying, eliminating or minimising hazards, so exposure is "as low as reasonably practicable".



David Carr
Managing Director
1st July 2018

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